AudioCodes Environmental Policy

- AudioCodes is committed to environmental protection, examining the impacts of climate change related to its operations and products, and to minimizing its environmental footprint.
- AudioCodes is committed to complying with applicable statutory and regulatory requirements and to strive to meet any other environmentally oriented requirements raised by our customers or by other interested parties.
- To achieve these goals, AudioCodes' management has decided to adopt and apply ISO14001 requirements and to establish and maintain an Environmental Management System (EMS).
- AudioCodes' management is committed to identify and manage environmental risks and opportunities to enhance the environmental performance and ensure the effectiveness of the company EMS.
- AudioCodes' management is committed to the continual improvement of the EMS through setting environmental objectives that are appropriate to the nature, scale, and environmental impacts of the company activities, products, and services and are based on the significant environmental aspects of the organization and the compliance obligations. The objectives are communicated, measured, and reviewed at least annually or when changes to the business and system occur.
- AudioCodes' management will ensure that the resources needed to maintain and manage the EMS are available.
- AudioCodes' management is committed to communicating this policy within the company and to the interested parties.
- AudioCodes' management will review the suitability of this policy based on the updated significant environmental aspects on a periodic basis.

Approved by Shabtai Adlersberg, CEO
on January 16th, 2025

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